

CORPORATE GOVERNANCE REPORT FOR THE QUARTER ENDED JUNE 30, 2023

Name of the Listed Entity : Muthoot Microfin Limited

Quarter Ending : June 30, 2023

Scrip Code : 955182

I. COMPOSITION OF BOARD OF DIRECTORS

| Sr | Name of the Director DIN Date of Birth Category | Whether the director is disqualified? Start Date of Disqualificati on End date of Disqualificati on Current status | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] Date of passing special resolution | Initial Date of appointment Date of Re- appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) |
|----|---|---|---|---|----------------------|--|--|--|---|---|
| | THOMAS JOHN MUTHOOT | | | | | | | | | |
| | 00011618 | No | | | | | | | | |
| | 07-06-1962 | - | | | | | | | | |
| | Non-Executive - Non Independent | - | | | | | | | | |
| 1 | Director | Active | NA | 08-05-2017 | | | 1 | 0 | 5 | 1 |
| | THOMAS GEORGE MUTHOOT | No | | | | | | | | |
| 2 | | - | NA | 08-05-2017 | | | 1 | 0 | 3 | 0 |

| | 00011552 | | | | | | | | |
|---|-------------------------|--------------|-----|--------------------------|-------|---|---|----------|----------|
| | 07.06.4060 | - | | | | | | | |
| | 07-06-1962 | Active | | | | | | | |
| | Non-Executive - Non | Active | | | | | | | |
| | Independent | | | | | | | | |
| | Director | | | | | | | | |
| | THOMAS MUTHOOT | No | | | | | | | |
| | 00082099 | NO | | | | | | | |
| | | - | | | | | | | |
| | 15-07-1966 | | | | | | | | |
| | Executive Director & | - | | 08-05-2017 | | | | | |
| 3 | Chairperson | Active | NA | 04-11-2022 | 60.00 | 1 | 0 | 3 | 1 |
| | AKSHAYA PRASAD | | | | | | | | |
| | | | | | | | | | |
| | 02028253 | No | | | | | | | |
| | 12-01-1977 | - | | | | | | | |
| | | | | | | | | | |
| | Non-Executive - Non | - | | | | | | | |
| 4 | Independent Director | Active | NA | 06-12-2021 | | 0 | 0 | 1 | 0 |
| 4 | JOHN TYLER DAY | Active | INA | 00-12-2021 | | U | 0 | 1 | U |
| | | | | | | | | | |
| | 07298703 | No | | | | | | | |
| | 03-11-1986 | - | | | | | | | |
| | 03-11-1700 | | | | | | | | |
| | Non-Executive - Non | - | | | | | | | |
| _ | Independent | A | NIA | 20 42 2022 | | 0 | 0 | 0 | 0 |
| 5 | Director PUSHPY B | Active | NA | 20-12-2022 | | 0 | 0 | 0 | 0 |
| | MURICKEN | | | | | | | | |
| | | | | | | | | | |
| | 03431198 | No | | | | | | | |
| | 08-05-1974 | _ | | | | | | | |
| | | | | | | | | | |
| | Non-Executive - | - | | 31-03-2018 | | | | | |
| 6 | Independent | Activo | N/A | 21 02 2022 | 60.00 | 0 | 0 | 2 | 2 |
| 6 | Director THAI SALAS | Active No | NA | 31-03-2023 15-05-2018 | 00.00 | U | U | <u> </u> | <u> </u> |
| | VIJAYAN | 110 | | | | | | | |
| 7 | | - | NA | 15-05-2023 | 60.00 | 1 | 1 | 3 | 0 |

| | 00043959 | | | | | | | | |
|----|-------------------------|--------|------|------------|-------|---|---|---|---|
| | | - | | | | | | | |
| | 25-02-1953 | | | | | | | | |
| | | Active | | | | | | | |
| | Non-Executive - | | | | | | | | |
| | Independent | | | | | | | | |
| | Director | | | | | | | | |
| | BHAMA KRISHNAMURTHY | | | | | | | | |
| | KKISHNAMUKIHI | | | | | | | | |
| | 02196839 | No | | | | | | | |
| | | | | | | | | | |
| | 19-12-1954 | - | | | | | | | |
| | | | | | | | | | |
| | Non-Executive - | - | | 15-05-2018 | | | | | |
| | Independent | A .: | NI A | 45 05 2022 | 60.00 | F | F | | 1 |
| 8 | Director ALOK PRASAD | Active | NA | 15-05-2023 | 60.00 | 5 | 5 | 6 | 1 |
| | ALUK PRASAD | | | | | | | | |
| | 00080225 | No | | | | | | | |
| | 00000220 | 110 | | | | | | | |
| | 08-09-1952 | - | | | | | | | |
| | | | | | | | | | |
| | Non-Executive - | - | | 10-05-2017 | | | | | |
| | Independent | | 37.4 | 04.00.000 | 60.00 | | | | |
| 9 | Director | Active | NA | 24-08-2022 | 60.00 | 1 | 1 | 6 | 1 |
| | ANAND RAGHAVAN | | | | | | | | |
| | 00243485 | No | | | | | | | |
| | 00210100 | 110 | | | | | | | |
| | 04-06-1961 | - | | | | | | | |
| | | | | | | | | | |
| | Non-Executive - | - | | | | | | | |
| | Independent | | | | | | | | |
| 10 | Director | Active | NA | 20-12-2022 | 60.00 | 1 | 0 | 4 | 3 |

| Disclosure of notes on composition of Board of Directors Explanatory | |
|--|-----|
| Whether listed entity has a Regular Chairperson | Yes |
| Whether Chairperson is related to MD or CEO | Yes |

II. COMPOSITION OF BOARD OF COMMITTEES

| Disclosure of notes on composition of Committee Explanatory | Due to size constraints in the Corporate Governance XBRL Format, the following | | | | |
|---|--|--|--|--|--|
| | information cannot be populated in the provided table below. | | | | |

| 1. The Company has constituted IPO Committee, consists, Mr. Thomas John Muthoot, Non |
|--|
| Executive Director, Mr. Thomas Muthoot, Executive Director, Mr. John Tyler Day, Non |
| Executive Director, Mr. Akshaya Prasad, Non- Executive Director, Mr. Sadaf Sayeed, Chief |
| Executive Officer and Mr. Praveen T, Chief Financial Officer as members. |

- 2. Constitution of the Asset Liability Management Committee consists of Mr. Sadaf Sayeed, Chief Executive Officer as member.
- 3. Constitution of IT Strategy Committee consists of Mr. Linson C Paul, Chief Technology Officer as member.
- 4. Constitution of Borrowing Committee consists of Mr. Sadaf Sayeed, Chief Executive Officer and Mr. Praveen T, Chief Financial Officer as member

AUDIT COMMITTEE DETAILS

| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation |
|----|---------------|------------------------------|--|-------------------------|---------------------|-------------------|
| 1 | 03431198 | PUSHPY B MURICKEN | Non-Executive - Independent Director | Chairperson | 27-06-2018 | |
| 2 | 02196839 | BHAMA KRISHNAMURTHY | Non-Executive - Independent Director | Member | 21-01-2019 | |
| 3 | 00043959 | THAI SALAS VIJAYAN | Non-Executive - Independent Director | Member | 10-02-2022 | 06-05-2023 |
| 4 | 00080225 | ALOK PRASAD | Non-Executive - Independent Director | Member | 24-08-2017 | |
| 5 | 00243485 | ANAND RAGHAVAN | Non-Executive - Independent Director | Member | 06-02-2023 | |
| 6 | 07298703 | JOHN TYLER DAY | Non-Executive - Non Independent Director | Member | 20-12-2022 | 06-05-2023 |
| 7 | 02028253 | AKSHAYA PRASAD | Non-Executive - Non Independent Director | Member | 10-02-2022 | |
| 8 | 00082099 | THOMAS MUTHOOT | Executive Director | Member | 27-06-2018 | 06-05-2023 |
| 9 | 00011618 | THOMAS JOHN MUTHOOT | Non-Executive - Non Independent Director | Member | 06-02-2023 | |

| Whether the Audit Committee has a Regular Chairperson | Yes |
|---|-----|
|---|-----|

NOMINATION AND REMUNERATION COMMITTEE

| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation |
|----|---------------|------------------------------|--|-------------------------|---------------------|-------------------|
| 1 | 00043959 | THAI SALAS VIJAYAN | Non-Executive - Independent Director | Chairperson | 27-06-2018 | |
| 2 | 02196839 | BHAMA KRISHNAMURTHY | Non-Executive - Independent Director | Member | 10-02-2022 | |
| 3 | 00080225 | ALOK PRASAD | Non-Executive - Independent Director | Member | 27-06-2018 | |
| 4 | 07298703 | JOHN TYLER DAY | Non-Executive - Non Independent Director | Member | 20-12-2022 | |
| 5 | 02028253 | AKSHAYA PRASAD | Non-Executive - Non Independent Director | Member | 10-02-2022 | 06-05-2023 |
| 6 | 00243485 | ANAND RAGHAVAN | Non-Executive - Non Independent Director | Member | 06-05-2023 | |
| 6 | 07557585 | THOMAS JOHN MUTHOOT | Non-Executive - Non Independent Director | Member | 06-05-2023 | |

| Whether the Nomination and Remuneration Committee has a Regular | Yes |
|---|-----|
| Chairperson | |

STAKEHOLDERS RELATIONSHIP COMMITTEE

| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation |
|----|---------------|------------------------------|--|-------------------------|---------------------|-------------------|
| 1 | 00011618 | THOMAS JOHN MUTHOOT | Non-Executive - Non Independent Director | Chairperson | 27-06-2018 | |
| 2 | 00082099 | THOMAS MUTHOOT | Executive Director | Member | 27-06-2018 | |
| 3 | 00080225 | ALOK PRASAD | Non-Executive - Independent Director | Member | 18-08-2018 | |

| Whether the Stakeholders Relationship Committee has a Regular | Yes |
|---|-----|
| Chairperson | |

RISK MANAGEMENET COMMITTEE

| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation |
|----|---------------|------------------------------|--|-------------------------|---------------------|-------------------|
| 1 | 00011618 | THOMAS JOHN MUTHOOT | Non-Executive - Non Independent Director | Member | 24-08-2017 | |

| 2 | 00011552 | THOMAS GEORGE MUTHOOT | Non-Executive - Non Independent Director | Member | 24-08-2017 | |
|---|----------|--------------------------|--|--------|------------|--|
| 3 | 00082099 | THOMAS MUTHOOT | Executive Director | Member | 24-08-2017 | |
| 4 | 00080225 | ALOK PRASAD | Non-Executive - Independent Director | Member | 03-06-2021 | |
| 5 | 02196839 | BHAMA KRISHNAMURTHY | Non-Executive - Independent Director | Member | 20-12-2022 | |
| | | SADAF SAYEED | CHIEF EXECUTIVE OFFICER | Member | 24-08-2017 | |

| Whether the Risk Management Committee has a Regular Chairperson | No |
|---|----|
|---|----|

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation |
|----|---------------|------------------------------|--|-------------------------|---------------------|-------------------|
| 1 | 00011618 | THOMAS JOHN MUTHOOT | Non-Executive - Non Independent Director Member 24-08-2017 | | | |
| 2 | 00011552 | THOMAS GEORGE MUTHOOT | Non-Executive - Non Independent Director | Member | 24-08-2017 | |
| 3 | 00082099 | THOMAS MUTHOOT | Executive Director | Member | 24-08-2017 | |
| 4 | 00080225 | ALOK PRASAD | Non-Executive - Independent Director | Member | 24-08-2017 | |

| Whether the Corporate Responsibility Committee has a Regular Chairperso | No |
|---|----|
|---|----|

OTHER COMMITTEES

| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors |
|----|---------------|---------------------------|--------------------------------------|--|-------------------------|
| 1 | 00011618 | THOMAS JOHN MUTHOOT | Asset Liability Management Committee | Non-Executive - Non Independent Director | Member |
| 2 | 00011552 | THOMAS GEORGE MUTHOOT | Asset Liability Management Committee | Non-Executive - Non Independent Director | Member |
| 3 | 00082099 | THOMAS MUTHOOT | Asset Liability Management Committee | Executive Director | Member |
| 4 | 00082099 | THOMAS MUTHOOT | IT Strategy Committee | Executive Director | Member |
| 5 | 03431198 | PUSHPY B MURICKEN | IT Strategy Committee | Non-Executive - Independent Director | Member |

| 6 | 00011618 | THOMAS JOHN MUTHOOT | Borrowing Committee | Non-Executive - Non Independent Director | Member |
|----|----------|-----------------------|---|--|--------|
| 7 | 00082099 | THOMAS MUTHOOT | Borrowing Committee | Executive Director | Member |
| 8 | 00011618 | THOMAS JOHN MUTHOOT | Debenture Issue and Allotment Committee | Non-Executive - Non Independent Director | Member |
| 9 | 00011552 | THOMAS GEORGE MUTHOOT | Debenture Issue and Allotment Committee | Non-Executive - Non Independent Director | Member |
| 10 | 00082099 | THOMAS MUTHOOT | Debenture Issue and Allotment Committee | Executive Director | Member |

III. MEETING OF BOARD OF DIRECTORS

| Sr | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
|----|---|---|---------------------------------------|---|--|--|---|
| 1 | 06-02-2023 | | | Yes | 11 | 11 | 5 |
| 2 | 06-05-2023 | 88 | | Yes | 10 | 10 | 5 |
| 3 | 26-06-2023 | 50 | | Yes | 10 | 10 | 5 |
| | 29-06-2023 | 2 | | Yes | 10 | 10 | 5 |

IV. MEETING OF COMMITTEES

| Disclosure of notes on meeting of Committees Explanatory | IPO Committee consists of Mr. Sadaf Sayeed, Chief Executive Officer and Mr. Praveen T, |
|--|--|
| | Chief Financial Officer, being non-Director member attended the meeting held on June |
| | 30, 2023 but could not populate this details on respective column of the Corporate |
| | Governance XBRL template due to the occurrence of Error. |

| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximu m gap betwee n any two consecu tive (in number of days) | Name of Other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
|----|--|---|--|-------------------------------|--|--|--|--|---|--|
| 1 | Audit Committee | 06-02-2023 | | | | Yes | 7 | 7 | 4 | 0 |
| 1 | Audit | 00-02-2023 | | | | 163 | , | , | 7 | 0 |
| 2 | Committee | 05-05-2023 | 87 | | | Yes | 9 | 9 | 5 | 0 |
| 3 | Audit Committee | 29-06-2023 | 54 | | | Yes | 6 | 6 | 4 | 0 |
| 4 | Nomination and remuneration committee | 06-02-2023 | | | | Yes | 6 | 6 | 3 | 0 |
| 5 | Nomination and remuneration committee | 05-05-2023 | 87 | | | Yes | 6 | 6 | 4 | 0 |
| 6 | Nomination and remuneration committee | 26-06-2023 | 51 | | | Yes | 6 | 6 | 4 | 0 |
| 7 | Risk Management Committee | 26-05-2023 | | | | Yes | 5 | 5 | 2 | 1 |
| 8 | Stakeholder Relationship Committee | 28-03-2023 | | | | Yes | 3 | 3 | 1 | 0 |
| 9 | Other Committee | 30-06-2023 | | IPO Committee | | Yes | 4 | 4 | 0 | 0 |

V. RELATED PARTY TRANSACTIONS

| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
|----|--|----------------------------------|--|
| 1 | Whether prior approval of audit committee obtained | Yes | |
| 2 | Whether shareholder approval obtained for material RPT | NA | |

| 3 |
|---|
|---|

| Disclosure of notes on Related Party Transactions | |
|--|--|
| Disclosure of notes of material transaction with Related Party | |

ANNEXURE - I

VI. <u>AFFIRMATIONS</u>

| Sr | Subject | Compliance status (Yes/No) |
|----|--|-------------------------------|
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |

| 9 | Any comments/observations/advice of Board of Directors may be mentioned here: | |
|---|---|--|
|---|---|--|

SIGNATORY DETAILS

| Name of signatory | Neethu Ajay |
|-----------------------|--|
| Designation of person | Company Secretary and Compliance Officer |
| Place | Ernakulam |
| Date | 19-07-2023 |