

CORPORATE GOVERNANCE REPORT FOR THE QUARTER ENDED MARCH 31, 2023

Name of the Listed Entity : Muthoot Microfin Limited

Quarter Ending : March 31, 2023

Scrip Code : 955182

I. COMPOSITION OF BOARD OF DIRECTORS

Sr	Name of the Director DIN Date of Birth Category	Whether the director is disqualified? Start Date of Disqualificati on End date of Disqualificati on Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] Date of passing special resolution	Initial Date of appointment Date of Re- appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
	THOMAS JOHN MUTHOOT									
	00011618	No								
	07-06-1962	-								
	Non-Executive - Non Independent	-								
1	Director	Active	NA	08-05-2017			1	0	4	1
	THOMAS GEORGE MUTHOOT	No								
2			NA	08-05-2017			1	0	3	0

CIN: U65190MH1992PLC066228

	00011552								
	07-06-1962	-							
		Active							
	Non-Executive - Non Independent								
	Director								
	THOMAS MUTHOOT								
	00082099	No							
		-							
	15-07-1966	_		08-05-2017					
	Executive Director &	-		00-03-2017					
3	Chairperson	Active	NA	04-11-2022	60.00	1	0	4	1
	AKSHAYA PRASAD								
	02028253	No							
	12-01-1977								
	12-01-19//	-							
	Non-Executive - Non	-							
4	Independent Director	Active	NA	06-12-2021		0	0	1	0
1	JOHN TYLER DAY	neuve	1471	00 12 2021		U	U	1	U
	07200702	NI -							
	07298703	No							
	03-11-1986	-							
	Non-Executive - Non	_							
	Independent								
5	Director	Active	NA	20-12-2022		0	0	1	0
	PUSHPY B MURICKEN								
	03431198	No							
	08-05-1974	-							
	Non-Executive -	_		31-03-2018					
	Independent	-		31-03-2016					
6	Director	Active	NA	31-03-2023	4.00	0	0	2	2
	THAI SALAS VIJAYAN	No							
7	* 1,1111111	-	NA	15-05-2018	60.00	1	1	3	0

	00043959									
	25-02-1953	- Active								
	Non-Executive - Independent Director	Active								
	BHAMA KRISHNAMURTHY									
	02196839	No								
	19-12-1954	-								
	Non-Executive - Independent	-								
8	Director	Active	NA	15-05-2018		60.00	4	4	6	1
	ALOK PRASAD									
	00080225	No								
	08-09-1952	-								
	Non-Executive - Independent	-		10-05-2017						
9	Director	Active	NA	24-08-2022		60.00	1	1	4	1
	ANAND RAGHAVAN									
	00243485	No								
	04-06-1961	-								
	Non-Executive - Independent	-								
10	Director	Active	NA	20-12-2022		60.00	0	0	5	4
	THOMAS MUTHOOT JOHN						·			
	07557585	No								
	17-11-1989	-								
	Non-Executive - Non Independent	-			27-03-					
11	Director	Active	NA	01-12-2016	2023		0	0	0	0

Disclosure of notes on composition of Board of Directors Explanatory	The initial term of Mrs. Pushpy B Muricken as an independent director has expired on
	30th March 2023 and she has been re-appointed by the Board as an Additional Director
	(Independent) with effect from 31st March 2023 to hold office till the Ensuing Annual
	General Meeting where her re-appointment is proposed to be considered.
Whether listed entity has a Regular Chairperson	Yes
Whether Chairperson is related to MD or CEO	Yes

II. COMPOSITION OF BOARD OF COMMITTEES

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Disclosure of notes on composition of Committee Explanatory	
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AUDIT COMMITTEE DETAILS

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	03431198	PUSHPY B MURICKEN	Non-Executive - Independent Director	Chairperson	27-06-2018	
2	02196839	BHAMA KRISHNAMURTHY	Non-Executive - Independent Director	Member	21-01-2019	
3	00043959	THAI SALAS VIJAYAN	Non-Executive - Independent Director	Member	10-02-2022	
4	00080225	ALOK PRASAD	Non-Executive - Independent Director	Member	24-08-2017	
5	00243485	ANAND RAGHAVAN	Non-Executive - Independent Director	Member	06-02-2023	
6	07298703	JOHN TYLER DAY	Non-Executive - Non Independent Director	Member	20-12-2022	
7	02028253	AKSHAYA PRASAD	Non-Executive - Non Independent Director	Member	10-02-2022	
8	00082099	THOMAS MUTHOOT	Executive Director	Member	27-06-2018	
9	00011618	THOMAS JOHN MUTHOOT	Non-Executive - Non Independent Director	Member	06-02-2023	

Whether the Audit Committee has a Regular Chairperson	Yes

NOMINATION AND REMUNERATION COMMITTEE

Sr	Name of Committee members Category	1 of directors Category 2 of directors Date of Appoin	ment Date of Cessation
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1	00043959	THAI SALAS VIJAYAN	Non-Executive - Independent Director	Chairperson	27-06-2018	
2	02196839	BHAMA KRISHNAMURTHY	Non-Executive - Independent Director	Member	10-02-2022	
3	00080225	ALOK PRASAD	Non-Executive - Independent Director	Member	27-06-2018	
4	07298703	JOHN TYLER DAY	Non-Executive - Non Independent Director	Member	20-12-2022	
5	02028253	AKSHAYA PRASAD	Non-Executive - Non Independent Director	Member	10-02-2022	
6	07557585	THOMAS MUTHOOT JOHN	Non-Executive - Non Independent Director	Member	27-06-2018	27-03-2023

Whether the Nomination and Remuneration Committee has a Regular	Yes
Chairperson	

STAKEHOLDERS RELATIONSHIP COMMITTEE

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	00011618	THOMAS JOHN MUTHOOT	Non-Executive - Non Independent Director	Chairperson	27-06-2018	
2	00082099	THOMAS MUTHOOT	Executive Director	Member	27-06-2018	
3	00080225	ALOK PRASAD	Non-Executive - Independent Director	Member	18-08-2018	

Whether the Stakeholders Relationship Committee has a Regular	Yes	
Chairperson		

RISK MANAGEMENET COMMITTEE

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	00011618	THOMAS JOHN MUTHOOT	Non-Executive - Non Independent Director	Member	24-08-2017	
2	00011552	THOMAS GEORGE MUTHOOT	Non-Executive - Non Independent Director	Member	24-08-2017	
3	00082099	THOMAS MUTHOOT	Executive Director	Member	24-08-2017	

4	00080225	ALOK PRASAD	Non-Executive - Independent Director	Member	03-06-2021	
5	02196839	BHAMA KRISHNAMURTHY	Non-Executive - Independent Director	Member	20-12-2022	

Whether the Risk Management Committee has a Regular Chairperson No
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CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	00011618	THOMAS JOHN MUTHOOT	Non-Executive - Non Independent Director	Member	24-08-2017	
2	00011552	THOMAS GEORGE MUTHOOT	Non-Executive - Non Independent Director	Member	24-08-2017	
3	00082099	THOMAS MUTHOOT	Executive Director	Member	24-08-2017	
4	00080225	ALOK PRASAD	Non-Executive - Independent Director	Member	24-08-2017	

Whether the Corporate Responsibility Committee has a Regular Chairperson	No

OTHER COMMITTEES

Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors
1	00011618	THOMAS JOHN MUTHOOT	Asset Liability Management Committee	Non-Executive - Non Independent Director	Member
2	00011552	THOMAS GEORGE MUTHOOT	Asset Liability Management Committee	Non-Executive - Non Independent Director	Member
3	00082099	THOMAS MUTHOOT	Asset Liability Management Committee	Executive Director	Member
4	00082099	THOMAS MUTHOOT	IT Strategy Committee	Executive Director	Member
5	03431198	PUSHPY B MURICKEN	IT Strategy Committee	Non-Executive - Independent Director	Member
6	00011618	THOMAS JOHN MUTHOOT	Borrowing Committee	Non-Executive - Non Independent Director	Member
7	00082099	THOMAS MUTHOOT	Borrowing Committee	Executive Director	Member
8	00011618	THOMAS JOHN MUTHOOT	Debenture Issue and Allotment Committee	Non-Executive - Non Independent Director	Member

9	00011552	THOMAS GEORGE MUTHOOT	Debenture Issue and Allotment Committee	Non-Executive - Non Independent Director	Member
10	00082099	THOMAS MUTHOOT	Debenture Issue and Allotment Committee	Executive Director	Member

III. MEETING OF BOARD OF DIRECTORS

Disclosure of notes on meeting of Board of Directors Explanatory

Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	04-11-2022			Yes	10	10	4
2	20-12-2022	45		Yes	11	11	5
3	06-02-2023	47		Yes	11	11	5

IV. MEETING OF COMMITTEES

Disclosure of notes on meeting of Committees Explanatory

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximu m gap betwee n any two consecu tive (in number of days)	Name of Other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	04-11-2022				Yes	7	7	4	0
2	Audit Committee	20-12-2022	45			Yes	7	7	4	0
3	Audit Committee	06-02-2023	47			Yes	7	7	4	0

1	1	ı			ı	1	ı	ı	1
	Nomination								
	and								
	remuneration								
4	committee	04-11-2022			Yes	6	6	3	0
	Nomination								
	and								
	remuneration						_	_	
5	committee	20-12-2022	45		Yes	6	6	3	0
	Nomination								
	and								
	remuneration						_	_	
6	committee	06-02-2023	47		Yes	6	6	3	0
	Risk								
	Management								
7	Committee	08-11-2022			Yes	4	4	1	1
	Corporate								
	Social								
	Responsibility								
8	Committee	08-11-2022			Yes	4	4	1	0
				Asset					
				Liability					
	Other			Management					
9	Committee	16-11-2022	7	Committee	Yes	3	3	0	0
				Asset					
				Liability					
	Other			Management					
10	Committee	10-01-2023	54	Committee	Yes	3	3	0	0

V. <u>RELATED PARTY TRANSACTIONS</u>

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA	

Disclosure of notes on Related Party Transactions	
Disclosure of notes of material transaction with Related Party	

WEBSITE COMPLIANCE

I. <u>Disclosure on Website in terms of Listing Regulations</u>

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
1	Details of business	Yes		https://muthootmicrofin.com/our-products/
2	Terms and conditions of appointment of independent directors	Yes		https://muthootmicrofin.com/investors/corporate-governance/
3	Composition of various committees of board of directors	Yes		https://muthootmicrofin.com/investors/corporate-governance/
4	Code of conduct of board of directors and senior management personnel	Yes		https://muthootmicrofin.com/investors/corporate-governance/
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://muthootmicrofin.com/disclosures/
6	Criteria of making payments to non-executive directors	NA		
7	Policy on dealing with related party transactions	Yes		https://muthootmicrofin.com/disclosures/
8	Policy for determining 'material' subsidiaries	NA		
9	Details of familiarization programmes imparted to independent directors	Yes		https://muthootmicrofin.com/investors/corporate-governance/
10	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://muthootmicrofin.com/disclosures/
11	email address for grievance redressal and other relevant details	Yes		https://muthootmicrofin.com/disclosures/
12	Financial results	Yes		https://muthootmicrofin.com/investors/investor-relations/
13	Shareholding pattern	NA		
14	Details of agreements entered into with the media companies and/or their associates	NA		
15	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	NA		
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	NA		

18	Credit rating or revision in credit rating obtained	Yes	htt	rps://muthootmicrofin.com/disclosures/
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA		
20	Whether company has provided information under separate section on its website as per Regulation 46(2)	NA		
21	Materiality Policy as per Regulation 30	NA		
22	Dividend Distribution policy as per Regulation 43A (as applicable)	NA		
23	It is certified that these contents on the website of the listed entity are correct	Yes	htt	tps://muthootmicrofin.com/

Disclosure of notes on website in terms of Listing Regulations Explanatory

ANNEXURE - I

VI. <u>AFFIRMATIONS</u>

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes

6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	

ANNEXURE - II - ANNUAL AFFIRMATIONS

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1B)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	NA	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	

15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
18	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
19	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	
20	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	NA	
21	Meeting of Stakeholders Relationship Committee	20(3A)	NA	
22	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
23	Meeting of Risk Management Committee	21(3A)	Yes	
24	Vigil Mechanism	22	Yes	
25	Policy for related party Transaction	23(1),(1A),(5),(6),(7) & (8)	Yes	
26	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
27	Approval for material related party transactions	23(4)	Yes	
28	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
29	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
30	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	NA	
31	Annual Secretarial Compliance Report	24(A)	Yes	
32	Alternate Director to Independent Director	25(1)	Yes	
33	Maximum Tenure	25(2)	Yes	
34	Meeting of independent directors	25(3) & (4)	Yes	
35	Familiarization of independent directors	25(7)	Yes	
36	Declaration from Independent Director	25(8) & (9)	Yes	
37	D & O Insurance for Independent Directors	25(10)	Yes	
38	Memberships in Committees	26(1)	Yes	
39	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	

40	Disclosure of Shareholding by Non-Executive Directors	26(4)	NA	
41	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	

Any other information to be provided	
y	

ANNEXURE - III - AFFIRMATIONS

5	Sr	Particulars	Compliance status (Yes/No/NA)
	1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	NA

Any other information to be provided	
my owner micrimation to be provided	<u> </u>

ADDITIONAL HALF YEARLY DISCLOSURE

Applicability of Disclosure	Not Applicable
Reason for Non- Applicability	The Company has not given any Loans/ guarantees/comfort letters /securities etc.
	directly or indirectly to:
	1. Promoter or any other entity controlled by them
	2. Promoter Group or any other entity controlled by them
	3. Directors (including relatives) or any other entity controlled by them
	4. KMPs or any other entity controlled by them

SIGNATORY DETAILS

Name of signatory	Neethu Ajay
Designation of person	Company Secretary and Compliance Officer
Place	Ernakulam
Date	20-04-2023