

# INTEGRATED CORPORATE GOVERNANCE REPORT FOR THE QUARTER ENDED JUNE 30, 2025

Name of the Listed Entity : Muthoot Microfin Limited

Quarter Ending : June 30, 2025

**Scrip Code** : 955182

#### I. COMPOSITION OF BOARD OF DIRECTORS

Sr	Name of the	Whether	Whether	<b>Initial Date</b>	Date of	Tenur	No of	No of	Number of	No of post
	Director	the	special	of	cessatio	e of	Directorsh	Independe	membershi	of
		director is	resolution	appointme	n	directo	ip in listed	nt	ps in Audit/	Chairperso
	DIN	disqualifie	passed?	nt		r (in	entities	Directorsh	Stakeholde	n in Audit/
		d?	[Refer Reg.			month	including	ip in listed	r	Stakeholde
	Date of Birth		17(1A) of	Date of Re-		s)	this listed	entities	Committee(	r
		Start Date	Listing	appointme			entity	including	s) including	Committee
	Category	of	Regulation	nt			(Refer	this listed	this listed	held in
		Disqualific	<b>s</b> ]				Regulation	entity	entity	listed
		ation					17A of	(Refer	(Refer	entities
			Date of				Listing	Regulation	Regulation	including
		End date of	passing				Regulation	17A(1) of	26(1) of	this listed
		Disqualific	special				s)	Listing	Listing	entity
		ation	resolution					Regulation	Regulations	(Refer
								S	)	Regulation
										26(1) of
										Listing
										Regulations
1	Thomas Coords	No	NI A	00.05.2017			1	0	2	)
1	Thomas George	No	NA	08-05-2017			1	0	3	0
	Muthoot									
	00011552	-								
	00011332									

#### MUTHOOT MICROFIN LIMITED

			1						
	07-06-1962  Non-Executive - Non Independent Director	-							
2	Thomas Muthoot	No	NA	08-05-2017		1	0	2	0
	00082099	-		04-11-2022					
	15-07-1966	-							
	Non-Executive - Non Independent Director								
3	Akshaya Prasad	No	NA	06-12-2021		1	0	1	0
	02028253	-							
	12-01-1977	-							
	Non-Executive - Non Independent Director								
4	John Tyler Day	No	NA	20-12-2022		1	0	1	0
	07298703	-							
	03-11-1986	-							
	Non-Executive - Non Independent Director								
5	Pushpy B Muricken	No	NA	31-03-2018	60.00	2	2	2	2
	03431198	-		31-03-2023					
	03431170	-							
	08-05-1974								

	Non-Executive - Independent Director								
6	Thai Salas Vijayan	No	NA	15-05-2018	60.00	2	2	4	0
	00043959	-		15-05-2023					
	25-02-1953	-							
	Non-Executive - Independent Director								
7	Bhama Krishnamurthy	No	NA	15-05-2018	60.00	5	6	8	0
		-		15-05-2023					
	02196839								
	19-12-1954	-							
	Non-Executive - Independent Director								
8	Alok Prasad	No	NA	10-05-2017	60.00	2	2	4	1
	00080225	-		24-08-2022					
	08-09-1952	-							
	Non-Executive - Independent Director								
9	Thomas Muthoot	No	NA	19-12-2024	60.00	1	0	0	0
	John	-							
	07557585								
	17-11-1989	-							
	Executive Director								
10	Anil Sreedhar	No	NA	30-12-2024		1	0	0	0
	07536707	-							

16-11-1971	-				
Non-Executive -					
Independent Director					

Disclosure of notes on composition of Board of Directors Explanatory	-
Whether listed entity has a Regular Chairperson	Yes
Whether Chairperson is related to MD or CEO	No

# II. COMPOSITION OF BOARD OF COMMITTEES

Disclosure of	Due to size and other constraints in the Corporate Governance Report - XBRL Format, being filed with stock exchanges, the following
notes on	information cannot be populated in the said form:
composition	
of Committee	1. Constitution of the Asset Liability Management Committee consists of Mr. Sadaf Sayeed, Chief Executive Officer as member.
Explanatory	2. Constitution of IT Strategy Committee consists of Mr. Linson C Paul, Chief Technology Officer as member.
	3. Constitution of Borrowing Committee consists of Mr. Sadaf Sayeed, Chief Executive Officer and Mr. Praveen T, Chief Financial Officer
	as member
	4. Constitution of Debenture Issue and Allotment Committee consists of Mr. Thomas George Muthoot, Non Executive - Non Independent
	Director

#### **AUDIT COMMITTEE DETAILS**

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	03431198	Pushpy B Muricken	Non-Executive - Independent Director	Chairperson	27-06-2018	
2	02196839	Bhama Krishnamurthy	Non-Executive - Independent Director	Member	21-01-2019	
3	00080225	Alok Prasad	Non-Executive - Independent Director	Member	24-08-2017	

4	02028253	Akshaya Prasad	Non-Executive - Non Independent Director	Member	10-02-2022	
5	00043959	Thai Salas Vijayan	Non-Executive - Independent Director	Member	19-12-2024	
6	00082099	Thomas Muthoot	Non-Executive - Non Independent Director	Member	19-12-2024	

Whether the Audit Committee has a Regular Chairperson	Yes

#### NOMINATION AND REMUNERATION COMMITTEE

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	00043959	Thai Salas Vijayan	Non-Executive - Independent Director	Chairperson	27-06-2018	
2	02196839	Bhama Krishnamurthy	Non-Executive - Independent Director	Member	10-02-2022	
3	00080225	Alok Prasad	Non-Executive - Independent Director	Member	27-06-2018	
4	07298703	John Tyler Day	Non-Executive - Non Independent Director	Member	20-12-2022	
5	03431198	Pushpy B Muricken	Non-Executive - Independent Director	Member	19-12-2024	
6	00082099	Thomas Muthoot	Non-Executive - Non Independent Director	Member	19-12-2024	

Whether the Nomination and Remuneration Committee has a Regular	Yes
Chairperson	

#### STAKEHOLDERS RELATIONSHIP COMMITTEE

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	00082099	Thomas Muthoot	Non-Executive - Non Independent Director	Chairman	27-06-2018	
2	00080225	Alok Prasad	Non-Executive - Independent Director	Member	18-08-2018	

Whether the Stakeholders Relationship Committee has a Regular	Yes
Chairperson	

Member

19-12-2024

Non-Executive - Non Independent

Director

#### RISK MANAGEMENET COMMITTEE

00011552 Thomas George Muthoot

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	00011552	Thomas George Muthoot	Non-Executive - Non Independent Director	Member	24-08-2017	
2	00082099	Thomas Muthoot Executive Director Member		Member	24-08-2017	
3	00080225	Alok Prasad	Non-Executive - Independent Director	Chairperson	03-06-2021	
4	02196839	Bhama Krishnamurthy	Non-Executive - Independent Director	Member	20-12-2022	
5	99999999	Sadaf Sayeed	Chief Executive Officer	Member	24-08-2017	
6	07557585	Thomas Muthoot John	Executive Director	Member	19-12-2024	

Whether the Risk Management Committee has a Regular Chairperson	Yes

# CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	00011552	Thomas George Muthoot	Non-Executive - Non Independent Director	Member	24-08-2017	
2	00082099	Thomas Muthoot	Executive Director	Chairperson	24-08-2017	
3	00080225	Alok Prasad	Non-Executive - Independent Director	Member	03-06-2021	
4	07557585	Thomas Muthoot John	Executive Director	Member	19-12-2024	

Whether the Corporate Responsibility Committee has a Regular	No
Chairperson	

#### **OTHER COMMITTEES**

Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors
1	00082099	THOMAS MUTHOOT	Asset Liability Management Committee	Non-Executive - Non Independent Director	Member
2	07557585	THOMAS MUTHOOT JOHN	Asset Liability Management Committee	Executive Director	Member
3	00011552	00011552 THOMAS GEORGE MUTHOOT Asset Liability Management Committee		Non-Executive - Non Independent Director	Member
4	07536707	ANIL SREEDHAR	IT Strategy Committee	Non-Executive - Independent Director	Chairperson
5	00082099	THOMAS MUTHOOT	IT Strategy Committee	Non-Executive - Non Independent Director	Member
6	00011552	THOMAS GEORGE MUTHOOT	IT Strategy Committee	Non-Executive - Non Independent Director	Member
7	00082099	THOMAS MUTHOOT	Borrowing Committee	Non-Executive - Non Independent Director	Member
8	07557585	THOMAS MUTHOOT JOHN	Borrowing Committee	Executive Director	Member
9	00082099	THOMAS MUTHOOT	Debenture Issue and Allotment Committee	Non-Executive - Non Independent Director	Member
10	07557585	THOMAS MUTHOOT JOHN	Debenture Issue and Allotment Committee	Executive Director	Member

# III. MEETING OF BOARD OF DIRECTORS

Disclosure of notes on meeting of Board of Directors Explanatory	

Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	06-02-2025			Yes	10	10	5
2	20-03-2025	41		Yes	10	10	5
3	08-05-2025	48		Yes	10	10	5
4	24-06-2025	46		Yes	10	10	5

# IV. MEETING OF COMMITTEES

Disclosure of notes on meeting of Committees Explanatory	
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Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	29-01-2025				Yes	6	6	4	0
2	Audit Committee	05-02-2025	6			Yes	6	6	4	0
3	Audit Committee	20-03-2025	42			Yes	6	6	4	0
4	Audit Committee	08-05-2025	48			Yes	6	6	4	0

5	Audit Committee	24-06-2025	46		Yes	6	6	4	0
6	Risk Management Committee	25-02-2025			Yes	5	5	2	1
7	Risk Management Committee	20-03-2025	22		Yes	5	5	2	1
8	Risk Management Committee	20-06-2025	91		Yes	5	5	2	1
9	Nomination and remuneration committee	20-03-2025			Yes	5	5	3	0
10	Nomination and remuneration committee	08-05-2025	48		Yes	6	6	4	0
11	Corporate Social Responsibility	08-05-2025			Yes	4	4	1	0

### V. <u>CYBER SECURITY INCIDENCE</u>

Details of Cyber security incidence	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breache loss of data or documents during the quarter	es or No

Other details of cyber security incidence or breaches or loss of data event	Number of cyber security incidence or breaches or loss of data event occurred during the quarter	
Date of the event	Brief details of the event	

# VI. RELATED PARTY TRANSACTIONS

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA	

Disclosure of notes on Related Pa	rty Transactions	
Disclosure of notes of material tra	ansaction with Related Party	

# VII. <u>AFFIRMATIONS</u>

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes

5	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	-

# VIII. SIGNATORY DETAILS

Name of signatory	Neethu Ajay
Designation of person	Company Secretary and Compliance Officer
Place	Ernakulam
Date	22-07-2025

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No	
Number of cyber security incidence or breaches or loss of data event occurred during the quarter	-	

#### **IX. INVESTOR GRIEVANCE REPORT**

<u>Investor Grievance Details</u>	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	
No. of investor complaints disposed off during the Quarter	
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Signatory Details	
Name of signatory	NEETHU AJAY
Designation of person	Company Secretary and Compliance Officer
Place	ERNAKULAM
Date	22-07-2025