Muthoot Microfin Limited – Bio-diversity Policy

Purpose & Scope

Biodiversity is vital for ecosystem health and human well-being, yet it is rapidly declining due to habitat loss, climate change, and overexploitation. Business and societal activities can adversely affect habitats and endanger biodiversity. Urgent policy action is needed to protect ecosystems, promote sustainable practices, and enforce environmental regulations. Safeguarding biodiversity is essential for a sustainable future.

The purpose of the policy is to conserve, enhance, and restore biodiversity through biodiversity management practices. This policy provides guidelines for including biodiversity in our strategic and operational decision-making process.

This Bio-diversity policy outlines MML's overarching approach to biodiversity management, and it applies to all the operations within the limits established by the law.

Preamble

Muthoot Microfin Limited (hereinafter referred to as 'MML' or 'The Company'), supports biodiversity conservation through our values, performance, engagement, and communication and shall strive to identify and implement appropriate actions within our company and supply chain and work with our stakeholders.

Policy Statement

We at MML shall endeavour to:

- Maintain legal compliance with biodiversity-related laws and regulations.
- Assess risks to biodiversity and associated ecosystem services from existing and planned operations.
- Strive for no net loss of biodiversity at our operated or owned sites having biodiversity risks.
- Monitor, review, and assess biodiversity performance against measurable biodiversity targets to drive continuous improvement, and openly communicate the results.
- Identify, engage, and collaborate with key stakeholders to integrate their knowledge, perceptions, and guidance to ensure inclusive biodiversity management.
- Implement the mitigation hierarchy by avoiding, minimizing, restoring, and if necessary, offsetting residual impacts on biodiversity.
- Avoid operational activities near World Heritage and IUCN-protected areas.

Amendment of this Policy

The Board of Directors of the Company has the right to amend or modify this Policy.

Document Version	**:** 1.0
Approval Date	**:** 9^{th} August 2024
Last Review Date	**:** 11^{th} August 2025
Review Frequency	**:** Annually
Prepared by	**:** ESG Committee
Approved by	**:** Board of Directors